



Gongs & Drums

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TEAMWORK AND COORDINATION: KEYS TO SUCCESSFUL MDM OPERATIONS

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Praying for healing, strength and success during the MDM operations.

TEAMWORK AND COORDINATION: KEYS TO SUCCESSFUL MDM OPERATIONS

By Ralph Kevin B. Brett

In an emergency or disaster management, most efforts are concentrated on the management of the living victims while less attention is given to the care of the dead and the missing.

In the midst of the busy retrieval operations after the onslaught of typhoon Ompong, volunteers flocked together to assist the grieving families during the Management of the Dead and the Missing (MDM) operations, with DILG-CAR as lead agency of the MDM management in Barangay Ucab, Itogon, Benguet, guided by the National Disaster Risk and Reduction Management Center's (NDRRMC) Rules and Regulations Governing the Implementation of MDM persons and pursuant to DILG MC No. 19, s. 2016. Despite insufficient knowledge in handling such operations, the members of the team exhibited teamwork and coordination through effective communication, coordination, balance of member contributions, mutual support and cooperation.

Beneath the muddy slopes and rubbles, the rescuers looked for living and dead victims to be brought to the MDM operations center for

processing. One of the relatives said, *"Na-identify na nga namin yung bangkay, bakit ayaw nyo pa ibigay sa amin?"* This disheartening query contributed to the difficulties encountered by the volunteers. Despite this, the MDM keyplayers remained considerate and compassionate because the victims' families were at the height of their emotions. With all these hurdles, the staff exercised maximum tolerance and displayed empathy towards the bereaved. Staff from the offices of DSWD, DOH, LDRRMO, NBI, DILG and other volunteer groups did their best from search and retrieval operations, processing and

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identification of the recovered bodies, issuance of Death Certificates, processing of financial assistance and funeral services up to the transport of remains to be brought to their mourning families.

“It was hard during the first days of the operation because relatives of the victims were unaware of the process and the protocol of the operation and it was hard explaining to them. There was an incident where a dead body that did not undergo the process was mistakenly identified by a certain family. They brought back the dead body to the MDM Operations Center and claimed the right one. That’s the time the other relatives of the victims came to recognize the importance of the MDM process,” said Victorio Palangdan, Municipal Mayor of Itogon. Such endeavors on emergency and disaster challenged the capability of the government’s existing disaster administration especially the policies and guidelines on the management of the dead and the missing.

Little did we know that MDM is one of the most difficult challenges of disaster management. Despite this, the immense impact of teamwork and coordination were showcased by volunteers

guaranteeing respect for the dignity of the deceased and their families in accordance with their cultural and religious beliefs. Also, a well-coordinated action in MDM during the ill-fated situation surely strengthened the collaboration among the partner agencies and stakeholder that resulted to established resource-sharing mechanism among them and key players -- this is a true display of character as proof of the Matino, Mahusay at Maaasahang Gobyerno. #



LG00 II Randolph Ligligon hands over recovered possession of the deceased to his/her next of kin



The inauguration of the CLIP Halfway House was graced by Gov. Bonifacio c. Lacwasan, Jr. (3rd from left), LG00 VI Reynaldo Cusi of NBOO (center) and PD Anthony Manolo I. Ballug (5th from left) together with other members of the E-CLIP Committee.

DILG-Mt. Province Inaugurates CLIP Halfway House

By Jennifer L. Licayao

“This facility shall stand as a reminder that sometime in the past, the cooperated and coordinated efforts of the DILG with the provincial government and other offices through the Comprehensive Local Integration Program (CLIP), resulted to something productive,” said Gov. Bonifacio C. Lacwasan, Jr. during the inauguration ceremony held on December 6, 2018.

The P5M worth of structure funded under CLIP shall serve as a temporary residence and processing center for former rebels. It is located at Bilibid, Caluttit, Bontoc, Mountain Province and is said to be the second inaugurated establishment nationwide under the 2017 CLIP.

The ceremony was officiated by Rev. Michael Tokoyen of Sta. Rita de Casia Church and Rev. Marcial Lloyd Castañeda together with honored guests, E-CLIP Committee Members and LG00 VI Reynaldo Cusi of the National Barangay Operations Office (NBOO), who led the ribbon-cutting ceremony. #



Improving LGRRC-CAR Operations thru KM Audit

By Sesvir C. Lopez

In the pursuit of strengthening the organizational knowledge of the institution, knowledge-transfer through sharing of information and updates on the agency's programs, projects and activities (PPAs), is evident during Monday Convocations. With the aim of improving the organization's systems and procedures, the Regional Management conducted a Knowledge Management (KM) Audit and assessment of the Local Government Regional Resource Center - Cordillera Administrative Region's (LGRRC-CAR) towards a knowledge-centric organization.

The 2018 KM Audit and LGRRC Assessment are new to the current LGRRC-CAR core team since the region's LGRRC was not assessed in the previous year. Also, new members were included with the reorganization of the team who are not yet properly and comprehensively oriented as of the assessment period. Nevertheless, the core team with the guidance of the management, exhausted all means to ensure that the KM Audit and LGRRC Assessment were done objectively, so that the result can be used effectively as basis in coming up with appropriate measures to address the gaps and improve the operations and functionality of the resource center.

The KM Audit and LGRRC Assessment covers the year 2017. Therefore, what was assessed was the previous year's Knowledge Management and functionality of LGRRC-CAR. Its core team led the pre & post meetings to ensure that all requirements are met and that action plans are formulated to address the findings. Also, the pre-meetings ensured that respondents from the Field Operating Units (FOUs) and program focal person/s are identified.

The three-day assessment used brainstorming, workshops, interviews and responding to questionnaires to gather, process and analyze data to respond to the given tools namely: Organizational Capability Assessment, KM Mapping Matrix and Social Network Analysis and Knowledge Capital Plan.

DILG-Ifugao Conducts Planning Activities for Effective Project Implementation

"Failing to plan is planning to fail." (Alan Lakein)

Guided by the above adage, DILG-Ifugao conducted different planning strategies to ensure that programs, projects and activities (PPAs) are properly carried out in their Areas of Responsibility (AOR), specifically on the preparation of the Provincial Governance Reform Road (PGRR) map and Provincial Results Matrices.

Results and Findings

Organizational KM Assessment Survey

KM Assessment Criteria	Score	Rank
<u>KM Leadership</u>	<u>16.88</u>	<u>7</u>
Process	19.75	2
People	18.50	5.5
<u>Technology</u>	<u>22.25</u>	<u>1</u>
Knowledge Process	19.46	3
Learning and innovation	19.25	4
KM Outcomes	18.50	5.5
Total	134.58	

Based from the results, LGRRC-CAR is in the expansion stage, which means that there is an institutional-wide KM implementation as interpreted in the KM Maturity Level and checklist. Technology ranked first having the highest maturity level amongst the different criteria with a score of 22.25, while KM Leadership ranked least with a score of 16.88.

Knowledge Mapping

Using this tool, it is evident from the result that KM in LGRRC-CAR is practiced since most body/sources of knowledge are explicit, therefore, are regularly shared amongst or within the organization and other stakeholders. Furthermore, KM is updated and reusable.

Social Network Analysis

According to the survey, this component shows that the LGRRC has 110 possible connections. However,

there are only 71 actual connections equivalent to 64.55%. Meanwhile, 25 of the 110 possible connections are reciprocated which is equivalent to 35.21%, meaning that these agencies/offices are both sources and recipients of knowledge .

Knowledge Capital Planning

In filling out this tool, responses made by the LGRRC-CAR core team are indicated using Form No. 3 in assessing LGRRC capacities in implementing programs and projects. After consolidation, it was evident that there are knowledge gaps to be acted upon in the different Capacity Pillars, namely: Structure, Competence, Enabling Policies, Management Systems, Knowledge & Learning and Leadership.

Conclusion

Using the tools provided by the Local Government Academy, numerous gaps and weaknesses were identified that needs to be addressed in order to improve the organization's Knowledge Management as well as its operations and functionality. Meanwhile, the identified strengths of the LGRRC-CAR needs to be sustained and the opportunities to be harnessed.

With the results of the assessment and audit, these were used as basis in solution-finding and action planning to ensure that the LGRRC-CAR will improve its operations and functionality that would result to better service delivery for its stakeholders and contribute to the excellence of local governance by fostering a culture of learning. #

The Provincial Assessment-Workshop on Local Road Management (LRM) and Public Financial Management (PFM)

In preparation for the formulation of the PGRR map, the province conducted a Provincial Assessment-Workshop on LRM and PFM. The activity served as an avenue to accomplish the objectives of the Conditional Matching Grant to Provinces (CMGP) Program, a program of the government which aims to address the destitute state of provincial roads across the country, as well as to instill government reforms to improve the competency of provinces.

Completion of the Provincial Governance Reform Roadmap (PGRR)

During the activity, the participants were able to apply the recommendations and suggestions given by the UNDP consultant Ms. Marjorie M. Balay-as, who critiqued the output of the participants. The workshop ended with a meeting convened by the members of the Local Road Management Team (LRMT), who discussed on further measures to be undertaken in strengthening the strategies for PGRR. Furthermore, DILG -Ifugao conducted activities for the formulation of the Provincial Results Matrices.

All activities were facilitated by the Provincial Office to ensure that stakeholders are well prepared in the implementation of DILG PPAs as well as benefitted by the government's programs and projects. ###DILG-Ifugao

Barangay Roll-Out Training Conducted on Prevention of Violent Extremism

By Edward Errol b. Ucol

The Department of the Interior and Local Government - Apayao conducted the Barangay Roll-out Training on the Enhanced Module on the Prevention of Violent Extremism on November 27-28, 2018 at the Municipal Conference Hall, participated by the Apayao Police Provincial Office, Philippine Army, National Intelligence Coordinating Agency and interfaith groups.

The activity aimed to boost the engagement and support of the local communities to counter violent extremism and promote partnership among barangay officials, civil society groups and members of the community, since the barangay is recognized in development building by promoting and establishing peace and order within the community.



LGOO VI Wilnelia M. Aceret warmly welcomes the participants during the activity



Pastor Raniel Esteban of the interfaith group encouraged the participants to be catalysts of peace and order within the community

The topics discussed were Strengthening Filipino Values; Cultural Sensitivity in the Filipino Setting; Violent Extremism Leading to Terrorism; Vulnerable Sectors to Radicalization and Violent Extremism; Community Anti-Terrorism Awareness (CATA); Barangay at Pulisya Laban sa Krimen (BPLK); and The Bohol Experience: Gathering of Good Practices for the Prevention of Violent Extremism.

Resource speakers for the activity were Pastor Raniel Esteban of the interfaith group; Ms. Sylvia Salang-oy of the Parole and Probation Administration (PPA); PSupt Roderick Condag of the Philippine National Police (PNP); RD Elaine Banaynal of the National Intelligence Coordinating Agency (NICA); LGOO VI Wilnelia M. Aceret of the Department of the Interior and Local Government (DILG) and, Lt Paul Allen P Tubojan of the Armed Forces of the Philippines.#



DILG - Mt. Province as Finalist for 2018 CAPDEV ACE

By Jennifer L. Licayao

The DILG-Mt. Province and MLGOO Lourdes Claire F. Peel were declared nominees during the 3rd Capacity Development Awards for Catalysts of Excellence (CapDev ACE) Gabi ng Parangal, held at the Manila Hotel on December 13, 2018.

The Provincial Office was ranked sixth (team category) among the 13 nominees for the Bugkos ng Bayan Award. It was recognized for its initiative entitled, "Enhanced Project SWEEP: Sustainable Work through Effective and Efficient Performance," which fast tracks implementation of DILG PPAs by intensifying its communication and information strategies, records system, stakeholder partnerships and strengthening of the organization.

On the other hand, MLGOO Peel is a finalist among the 11 nominees under the Singing ng Tanikala Award because of her significant contribution in strengthening various local councils and was able to institutionalize the Indigenous Peoples' representation in the municipal and barangay levels.

The Bugkos ng Bayan is awarded to a Provincial Office, Cluster Office or HUC that has contributed significantly in improving the DILG services extended to LGUs that have developed innovative systems and processes that enhance the local governance experience in a significant way while the Singing ng Tanikala honors the best performing C/MLGOO who is able to assist the LGU in achieving progress at all levels of governance, introduce reforms and continually influence localities in the practice of good local governance. The CapDev ACE is a much-coveted award system of the DILG which recognizes exemplary performance of its employees, resource centers and teams nationwide. #



DILG-Abra: Empowered Towards Child-Friendly and Gender Responsive LFPs

By Santos B. Trinidad

With the theme “Empowering DILG-Abra Team towards a Child-Friendly and Gender-Responsive Locally Funded Projects” DILG Abra, headed by PD Millicent B. Cariño, conducted the Child-Friendly Local Governance Audit (CFLGA) retooling, assessment of Gender-Responsive Locally Funded Projects (LFPs) and conduct of team building on October 8-9, 2018 at the Kahuna Beach Resort, San Juan, La Union.



GAD specialists Ms. Maria Merla Aquino and Ms. Rosalinda Lacsamana were resource speakers during the two-day activity, which aimed to improve teamwork, increase productivity and nurture innovation.

The activity provided lectures on CFLGA and Gender Responsive LFPs where the fundamentals, legal basis, guidelines of implementation, rights of children, and the status of children’s welfare in the Philippines were discussed. Such activity indeed empowered the staff and most importantly valued that Together Everyone Achieves More (TEAM).





DILG-Benguet Personnel Gets Physical, Commended for 2018 Operations

By Karl Alangui and Jereille Gayaso

“Have fun! Feel good! For D-I-L-G! One team! One goal! For D-I-L-G Benguet!” was the roaring cheer of DILG - Benguet personnel during their team building activities at Lola Corazon Leisure Farm, Candaba, Pampanga on December 17, 2018, where they engaged in various stress relieving activities, to put their skills, agility and stamina to the test.

The highlight of the activity was the recognition of Outstanding Municipal Local Government Operations Officers (MLGOOs) after targets and accomplishments of the field operating unit were presented.

To wrap up the event, LGOO VI Cesar U. Ating, LGOO VII Marleen M. Guerzon, LGOO V Juliet B. Gumangan, LGOO V Ma. Teresa A. Mangangey, LGOOs II Randolph L. Ligligon, Jereille D. Gayaso, Engineers Patrick B. Tekwaban and Genesis C. Deloeg, and Community Development Officers Karl Mico D. Alangui and Reymarson P. Micalat were awarded with certificates of appreciation for their extraordinary service as part of the Management of the Dead and Missing (MDM) Team that responded during Typhoon Ompong’s aftermath in the province of Benguet #

Ms. BRIGITTE A. ULEP	<ul style="list-style-type: none"> • Most Outstanding MLGOO. • Top performer in the Provincial Office Finance and Administrative Section (FAS) and Capacity Development Section (CDS). • (Tuba) Outstanding Sangguniang Bayan in the 1st - 3rd class category.
Ms. JULIE C. MALIG	<ul style="list-style-type: none"> • 1st Runner - Up Outstanding MLGOO • Top performer in the Monitoring and Evaluation Section (LGMEs). • (Sablan) Outstanding Sanggunian in the 4th - 6th class category. • 1st Runner - Up for the Lupong Tagapamayapa Incentives Award (LTIA) in the the 4th - 6th class category.
Mr. EUCHOLS P. MANACNIS	<ul style="list-style-type: none"> • 2nd Runner - Up Outstanding MLGOO. • (Mankayan) 1st Runner - Up in Barangay with Best Peace and Order Council (BPOC) in the 1st -3rd class category.
Mr. ODEMAR M. CAWIS	<ul style="list-style-type: none"> • 2nd Runner - Up Outstanding MLGOO. • (Mankayan) 1st Runner - Up in Barangay with Best Peace and Order Council (BPOC) in the 1st - 3rd class category.
Ms. JONILOU F. SAHOY	<ul style="list-style-type: none"> • (Bakun) Accomplishing all six (6) 2018 AM projects as early as November. • First to complete the conduct of Barangay Agenda for Governance & Development (Barangay - AGAD).
Ms. CECILIA D. WAGIAN	<ul style="list-style-type: none"> • First to submit her annual accomplishment report. • (Buguias) Highest rating for 2017 Anti - Drug Abuse Council performance audit.
Ms. CHERYL F. CARDENAS	<ul style="list-style-type: none"> • (Kibungan) Highest rating for the 2018 Child Friendly Local Governance Audit (CFLGA).
Ms. JANET B. ATING	<ul style="list-style-type: none"> • (La Trinidad) Most Outstanding in LTIA 1st - 3rd class category. • Most Outstanding in BPOC 1st - 3rd class category. • Highest rating for 2017 Peace and Order Council Performance Audit.
Ms. VIRGINA L. CHAN	<ul style="list-style-type: none"> • (Tublay) Sangguniang Bayan 1st Runner - Up in the 4th - 6th class category • Ambassador’s Lupon awarded as the Most Outstanding in the 4th - 6th class category.
Ms. MA. TERESA A. MANGANGEY	<ul style="list-style-type: none"> • Most Outstanding technical personnel in the PO’s FY 2018 operations

DILG CAR HOLDS SUMMIT ON GOOD GOVERNANCE

By Milton F. Helario



DILG-CAR Regional Director Marlo L. Iringan presenting the overview of the activity.

Baguio City -- DILG – CAR headed by Regional Director Marlo L. Iringan, conducted a Summit on Good Governance on November 29, 2018 at the University of Baguio Gymnasium attended by 1,328 participants composed of elected Punong Barangays and Sanguniang Barangay members of the Cordillera and other distinguished guests.

Said summit is in support to the national government's campaign in intensifying the battle against illegal drugs, criminality, corruption, and violent extremism, current administration's quest for a Federal Republic and the goal of maintaining peace and order, where the barangay is the main champion in the primary planning and implementation of government policies, plans, programs, projects and activities in the community.

Resource speakers were DILG ASECs Ricojudge Janvier Echiverri and Roosque B. Calacat and USec for Barangay Affairs Martin B. Diño. Lectures presented were on the barangay's role against corruption, prevention of illegal drugs and campaign against criminality.

The event aims to enhance the participant's capacities, performance, and enable them to effectively and efficiently deliver services to their constituents and become active partners in the implementation of the government's PPAs.



(Top L-R) ASec Ricojudge Janvier Echiverri, ASec Roosque B. Calacat, ASec Manuel B. Felix, and USec Martin B. Diño.



LEGAL OPINION

Status of the Newly Elected Barangay and/or Sangguniang Kabataan officials under Contract of Service (COS) and/or Job Order (JO) who filed their certificates of candidacy

Section 4(a), COMELEC Resolution No. 8678 Guidelines on the filing of COC and Nomination of Official Candidates of Registered Political Parties in Connection with the May 10, 2010 National and Local Elections

Any person holding a public appointive office or position including active members of the Armed Forces of the Philippines, and other officers and employees in government-owned or controlled corporations, shall be considered ipso facto resigned from his office upon the filing of his certificate of candidacy.



Since COS/JOs are not appointive officials, this level is of the considered view that the above-mentioned provision of the COMELEC Resolution is not applicable to them. Thus, they are still entitled to their salaries for services rendered after filing of their Certificate of Candidacy (COC).



Section 8, Article IX(B) of the Philippine Constitution
 “No elective or appointive officer or employee shall receive additional, double or indirect compensation, unless specifically authorized by law, nor accept without the consent of the Congress, any present, emolument, office, or title of any kind from any foreign government.

➤ Although services rendered under Job Order contracts are not counted as government services as there is no employer-employee relationship created between the government and the job order employee, still, it is considered “working” in the government.

➤ Hence, to allow the job orders and contracts of services as exemption would be to indirectly permit an act that is directly prohibited by the Constitution on double compensation. It would be an interpretation that collides with the spirit and the intention of the prohibition.

➤ Lastly, the compensation received out of the contract is sourced from government funds, thus, technically, receiving double compensation from the government which is proscribed.



DILG-CAR QUALITY POLICY

We, the DILG-CAR, commit to embrace competence, integrity, responsiveness and dedication in empowering and nurturing our LGUs to become resilient, progressive, business-friendly and socially protective through excellent PPAs for the progress of our Region and the happiness of the Cordillerans.

We pledge to continually improve the effectiveness of our Quality Management System to provide the highest quality service compliant to applicable legal requirements by **Stepping Up** to **Challenges** and **Changes** through **Excellent** and **Sustainable Strategies**.



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Website: www.dilgcar.com | Email: dilgcarcloud@gmail.com

Office Address: Brgy. Center, Upper Session Rd. cor. North Drive, Baguio City



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